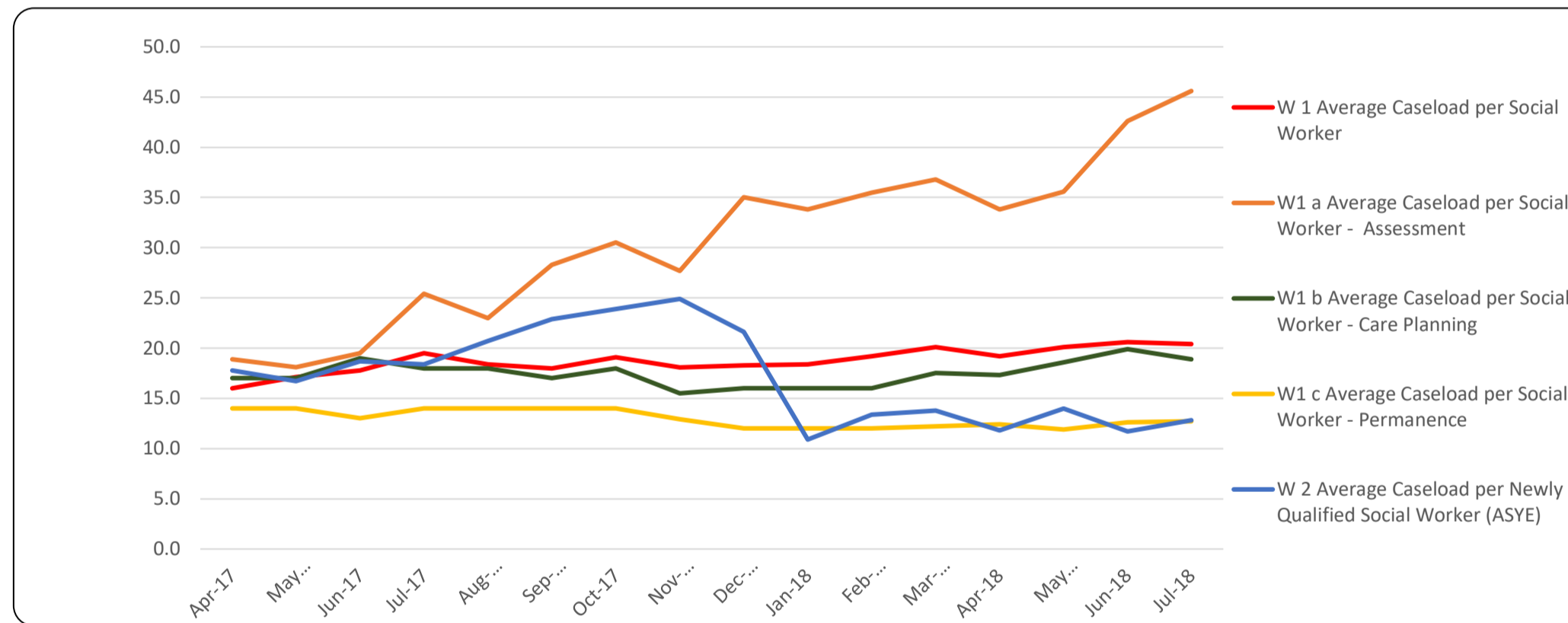
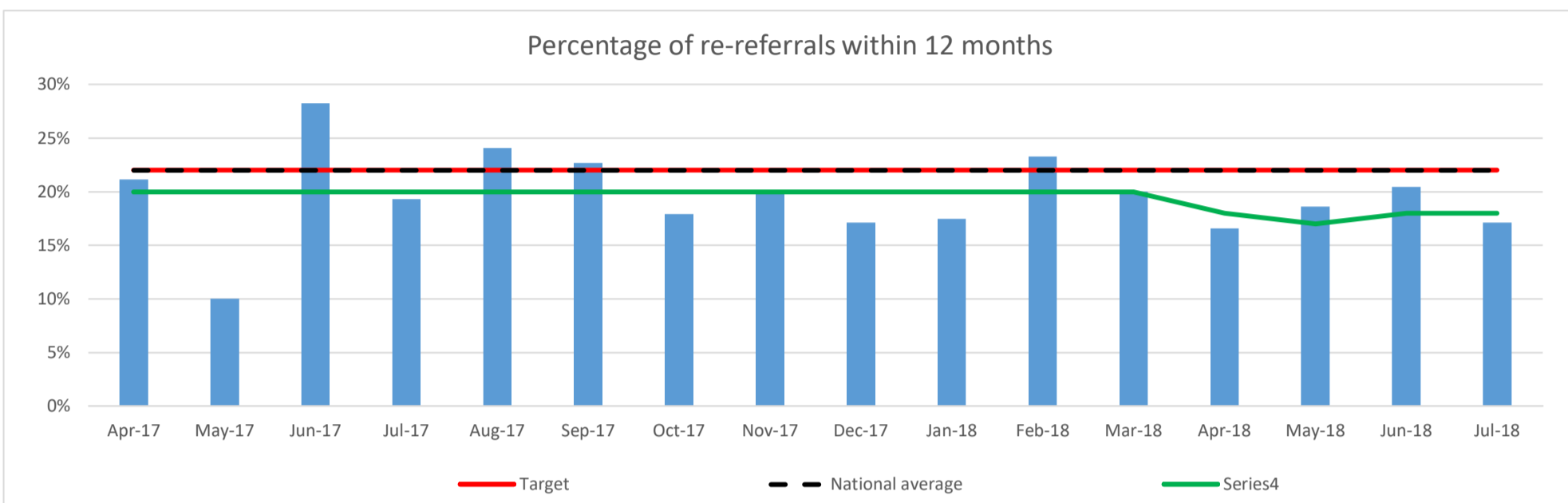
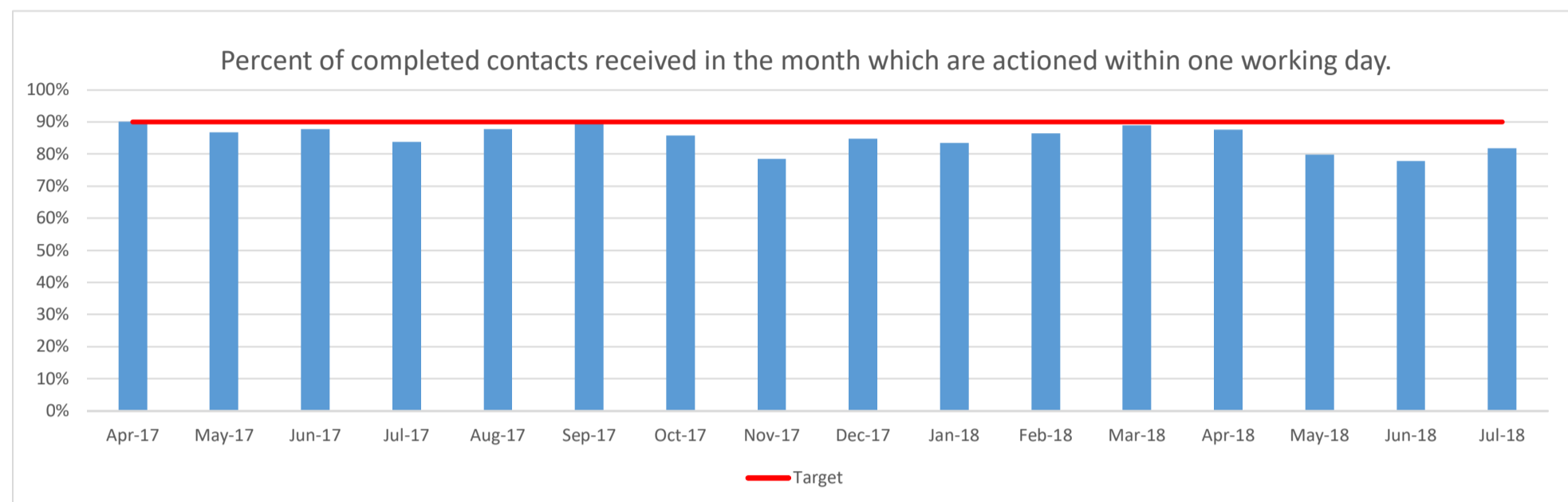


WORKFORCE																						
Indicator Number	Indicator Title	Polarity	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Jul-18	2018-19 Target	Target Owner	RAG	RAG Methodology
P1	Vacancy Rate	SIB							43%	43%	42%	41%	41%	41%	42%	41%	44%	36%	24%	PS	Red	24% or below Green 25%-34% Amber 35% and above Red
W 1	Average Caseload per Social Worker	SIB	16.0	17.1	17.8	19.5	18.4	18.0	19.1	18.1	18.3	18.4	19.2	20.1	19.2	20.1	20.6	20.4	17	PS	Red	17 or below Green 18.1-20 Amber 20.1 and above Red
W1 a	Average Caseload per Social Worker - Assessment	SIB	18.9	18.1	19.5	25.4	23	28.3	30.5	27.7	35	33.8	35.5	36.8	33.8	35.6	42.6	45.6	20	PS	Red	20 or below Green 20.1-22 Amber 22.1 and above Red
W1 b	Average Caseload per Social Worker - Care Planning	SIB	17	17	19	18	18	17	18	16	16	16	16	18	17	18.6	19.9	18.9	16	PS	Red	16 or below Green 16.1-18 Amber 18.1 and above Red
W1 c	Average Caseload per Social Worker - Permanence	SIB	14	14	13	14	14	14	14	13	12	12	12	12	12	11.9	12.6	12.7	16	PS	Green	16 or below Green 16.1-18 Amber 18.1 and above Red
W1 d	Average Caseload per Social Worker - CWD *(Excludes 16-25 Case Allocations)	SIB	18	18	18	15	15	14	16	16	17	16	15	17	21.2*	20.3*	18.9	20.9	20	PS	Yellow	20 or below Green 21.1 - 23 Amber 23 and above Red
W 2	Average Caseload per Newly Qualified Social Worker (ASYE)	SIB	17.8	16.7	18.7	18.4	20.7	22.9	23.9	24.9	21.6	10.9	13.4	13.8	11.8	14	11.7	12.8	14	PS	Green	14 or below Green 14.1-16 Amber 16.1 and above Red

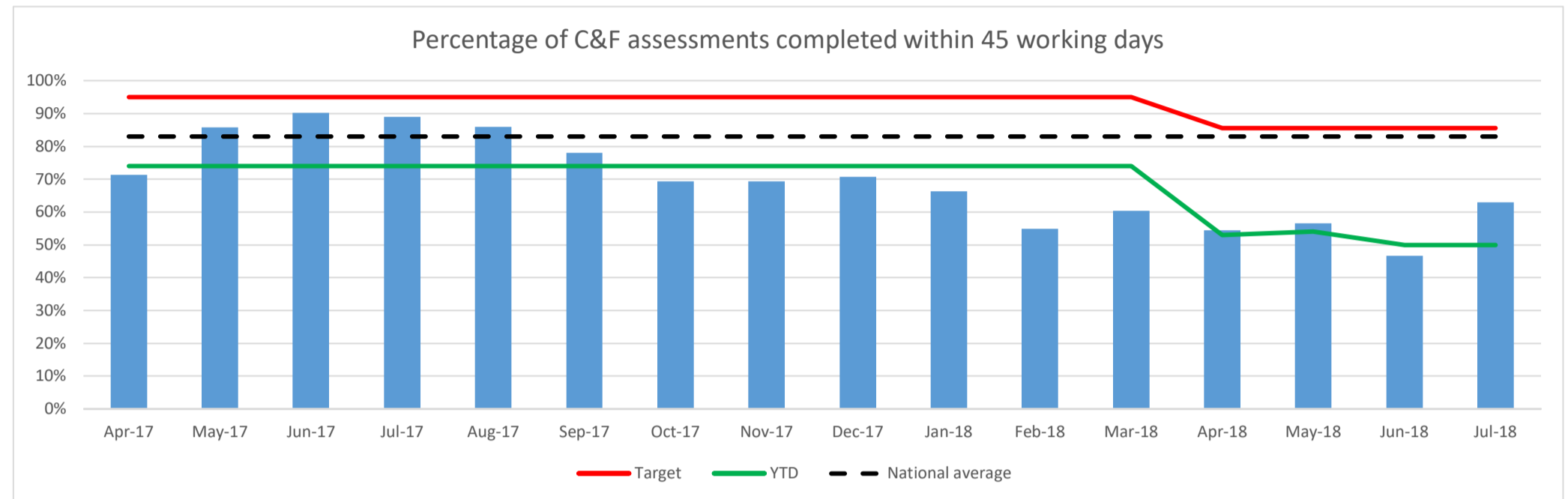


FRONT DOOR																						
Indicator Number	Indicator Title	Polarity	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Jul-18	2018-19 Target	Target Owner	RAG	RAG Methodology
FD 3	Percentage of completed contacts received in the month which were actioned within 1 working day <i>*This is the number of SPOC forms</i>	BIB	90%	87%	88%	84%	88%	90%	86%	79%	85%	84%	86%	89%	88%	80%	78%	82%	90%	IL	Red	90% or above Green 85%-89% Amber 84% and below Red
FD 8	Percentage of re-referrals within 12 months	SIB	21%	10%	28%	19%	24%	23%	18%	20%	17%	17%	23%	20%	17%	19%	20%	17%	22%	IL	Green	22% or below Green 21% - 25% Amber 26% and above Red



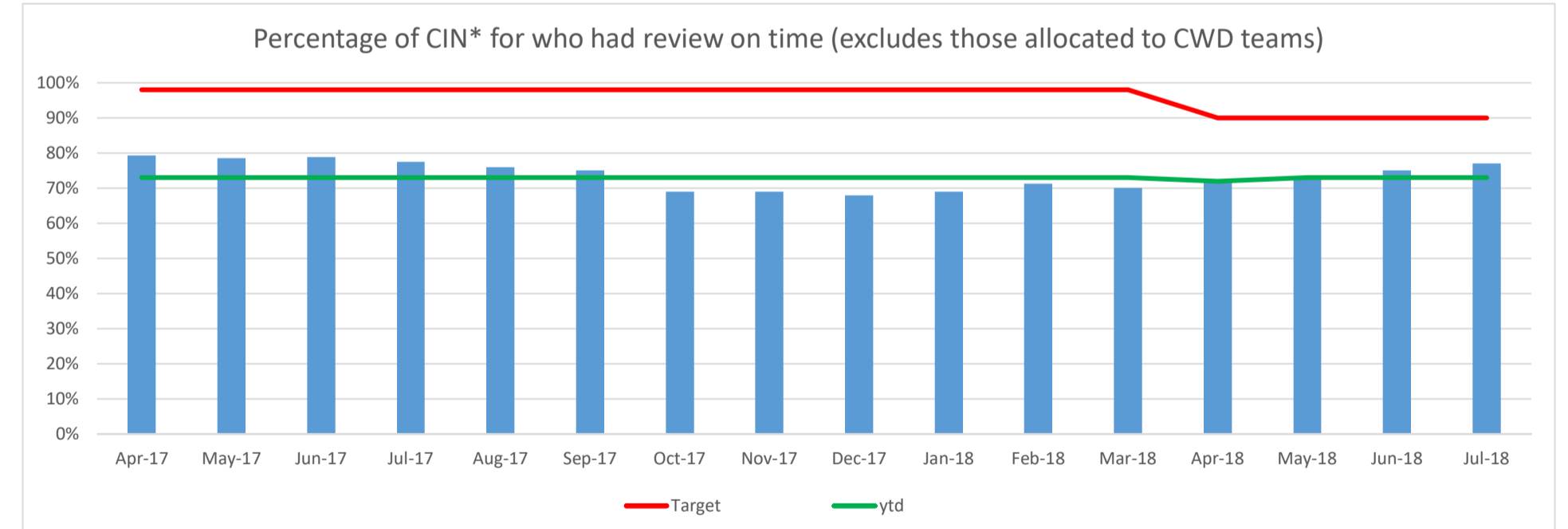
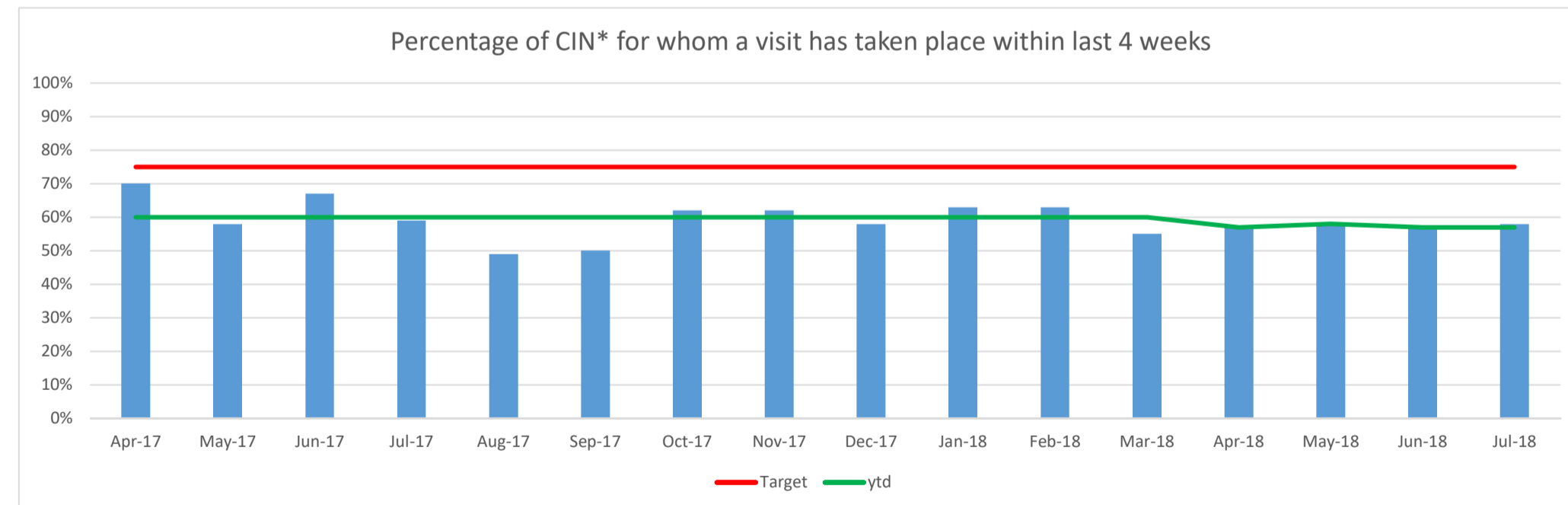
Note: Columns BELOW the target line are "good" performance  
**N.B YTD average value for whole last year and average for New financial year**

ASSESSMENT																						
Indicator Number	Indicator Title	Polarity	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Jul-18	2018-19 Target	Target Owner	RAG	RAG Methodology
AMT 2	Percentage of C&F assessments completed within 45 working days	BIB	71.3%	85.8%	90.1%	89.0%	85.9%	78.1%	69.3%	69.4%	70.7%	66.2%	54.8%	60.4%	54.5%	56.6%	46.6%	62.9%	85.0%	IL	Red	85% or above Green 78% to 84% Amber 77% and below Red



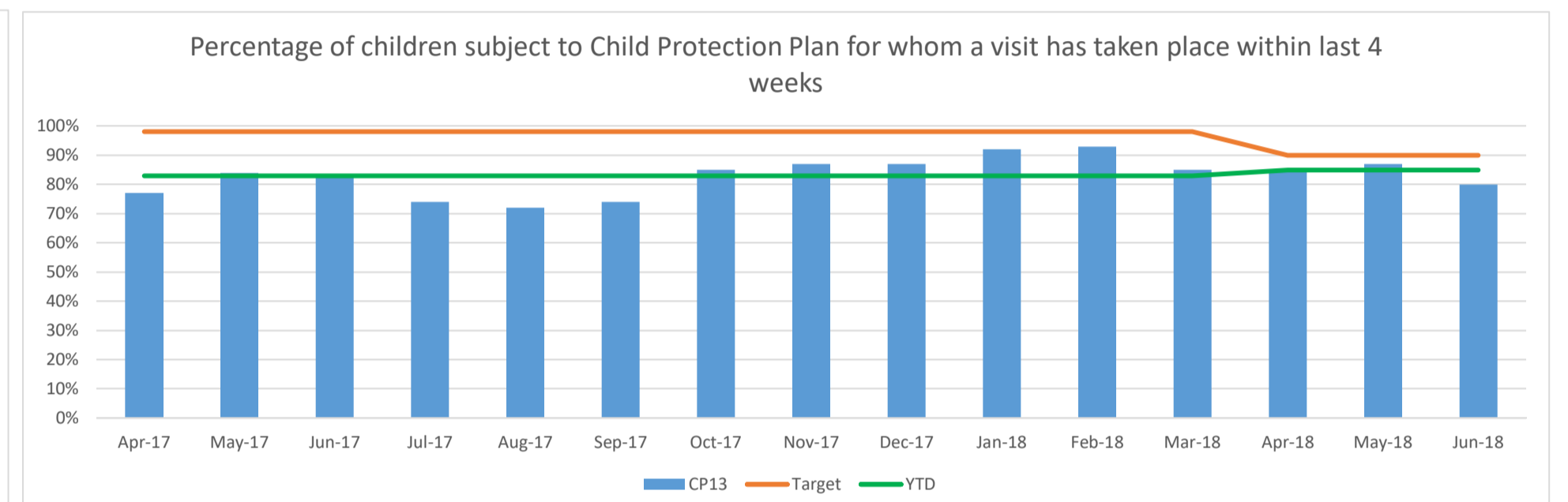
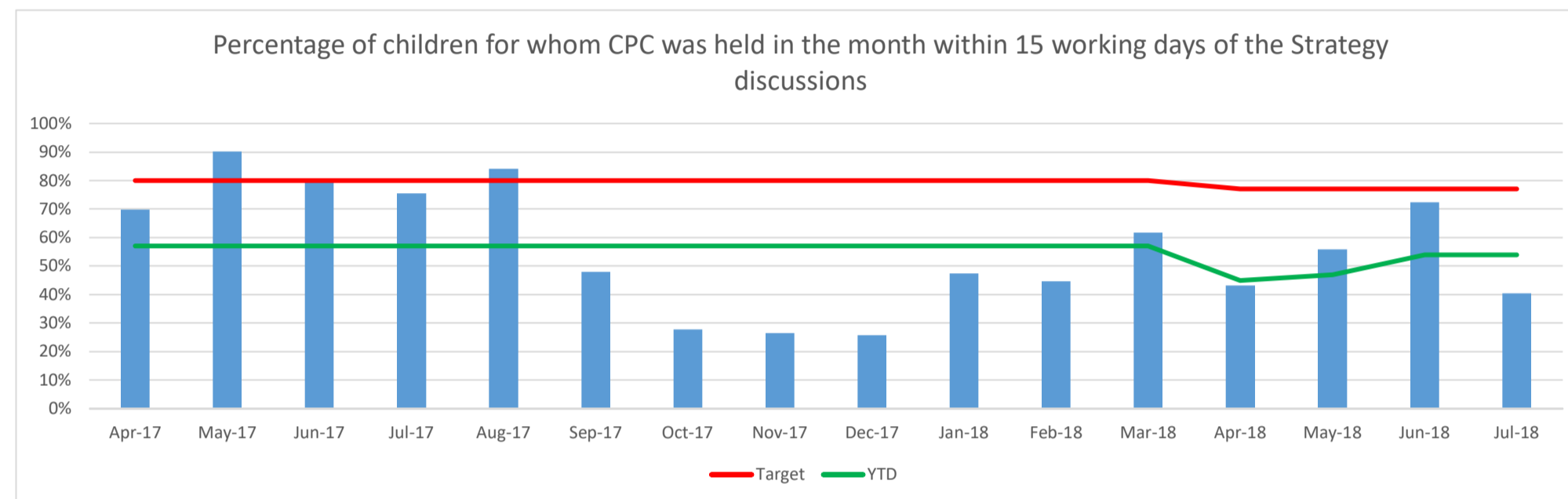
N.B YTD average value for whole last year and average for New financial year

CHILDREN IN NEED OF HELP AND PROTECTION																						
Indicator Number	Indicator Title	Polarity	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Jul-18	2018-19 Target	Target Owner	RAG	RAG Methodology
CIN 4	Percentage of CIN* for whom a visit has taken place within last 4 weeks	BIB	70%	58%	67%	59%	49%	50%	62%	62%	58%	63%	63%	55%	57%	58%	57%	58%	75%	MK	Red	75% or above Green 69%-75% Amber 68% and below Red
CIN 5	Percentage of CIN* for who had review on time (excludes those allocated to CWD teams)	BIB	79%	79%	79%	78%	76%	75%	69%	69%	68%	69%	71%	70%	72%	73%	75%	77%	90%	MK	Red	90% or above Green 82%-89% Amber 81% and below Red



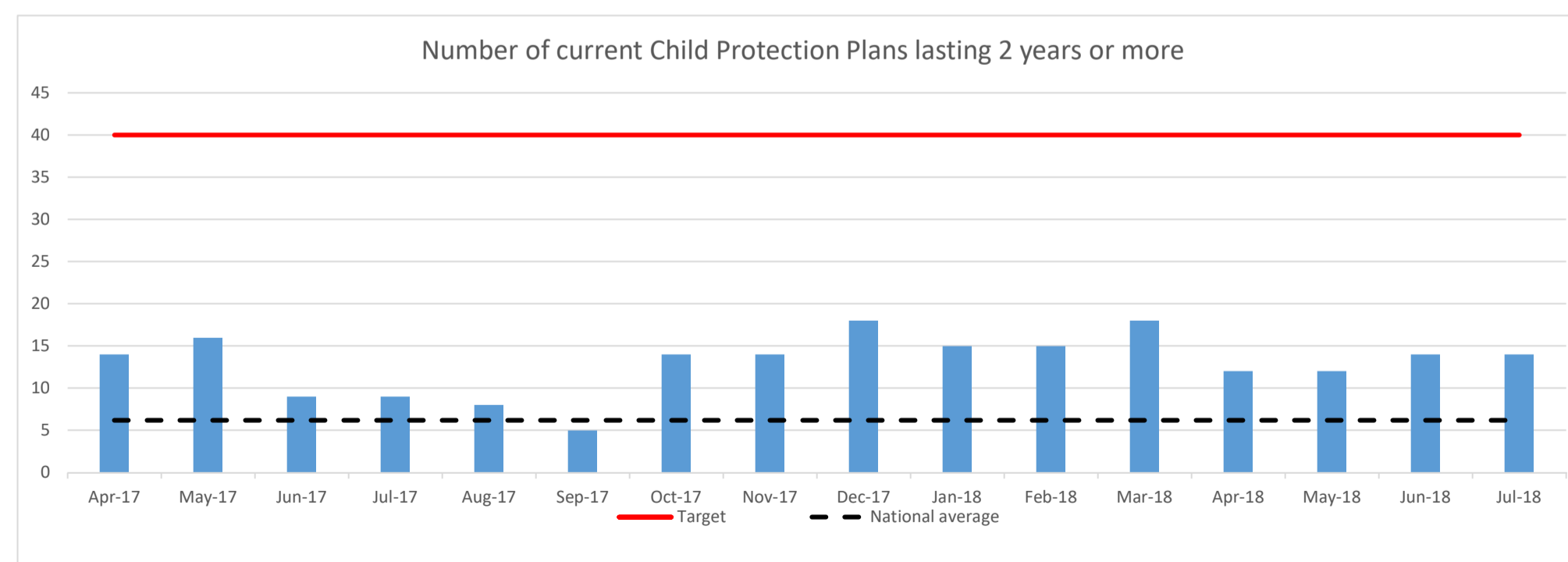
N.B YTD average value for whole last year and average for New financial year

CHILDREN IN NEED OF HELP AND PROTECTION																						
Indicator Number	Indicator Title	Polarity	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Jul-18	2018-19 Target	Target Owner	RAG	RAG Methodology
CP 5	Percentage of children for whom CPC was held in the month within 15 working days of the Strategy discussions	BIB	70%	90%	81%	75%	84%	48%	28%	26%	26%	47%	45%	62%	43%	56%	72%	40%	77%	TS	Red	77% or above Green 70% to 77% Amber 69% and below Red
CP 13	Percentage of children subject to Child Protection Plan for whom a visit has taken place within last 4 weeks	BIB	77%	84%	83%	74%	72%	74%	85%	87%	87%	92%	93%	85%	85%	87%	80%	83%	90%	MK	Yellow	90% or above Green 82%-89% Amber 81% and below Red



N.B YTD average value for whole last year and average for New financial year

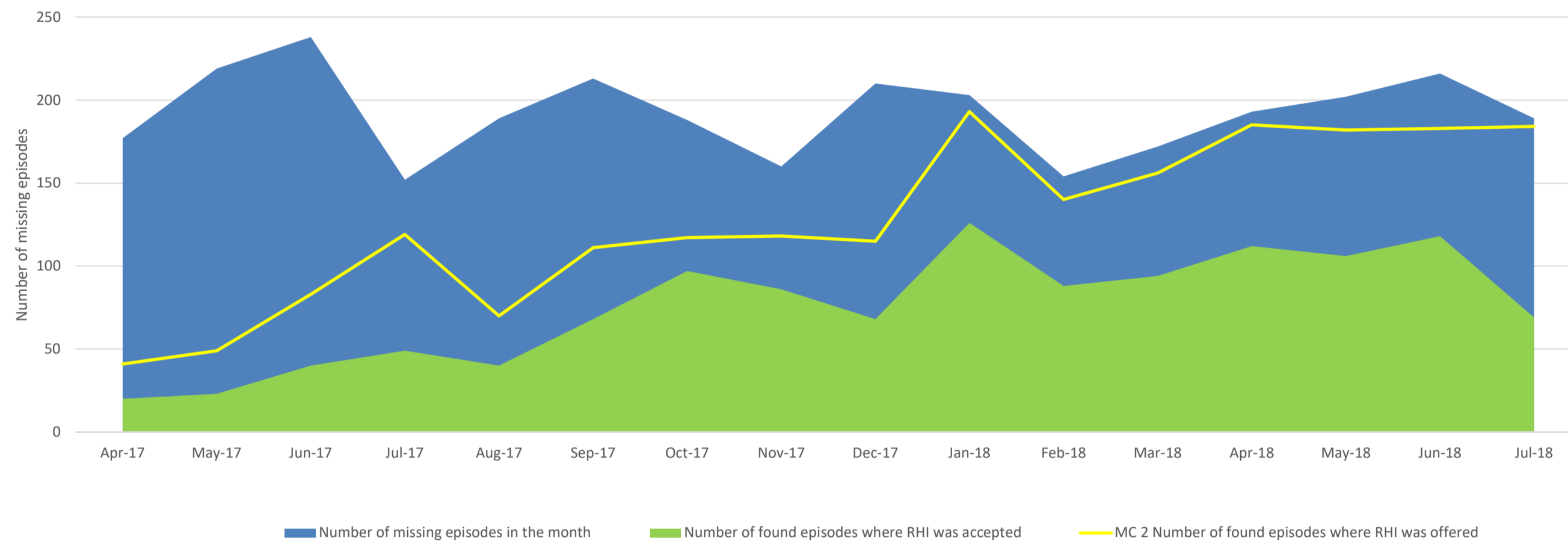
CHILDREN IN NEED OF HELP AND PROTECTION																						
Indicator Number	Indicator Title	Polarity	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Jul-18	2018-19 Target	Target Owner	RAG	RAG Methodology
CP 10	Number of current Child Protection Plans lasting 2 years or more	SIB	14	16	9	9	8	5	14	14	18	15	15	18	12	12	14	14	<10% of Cohort	MK	Green	62 or below Green 52 to 62 Amber 63 and above Red



Note: Columns BELOW the target line are "good" performance

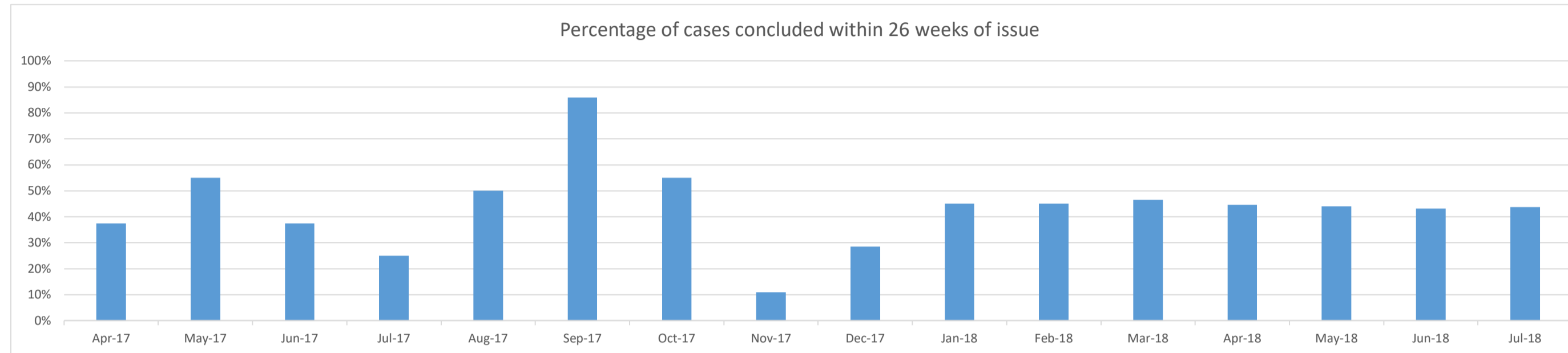
**CHILDREN IN NEED OF HELP AND PROTECTION**

Indicator Number	Indicator Title	Polarity	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Jul-18	2018-19 Target	Target Owner	RAG	RAG Methodology
MC 1	Number of missing episodes in the month		149	177	219	238	152	189	213	188	166	203	154	172	193	202	216	189		HD		
MC 3	RHI Offer rate based on the Found Episodes		27%	28%	42%	51%	48%	62%	57%	63%	75%	96%	93%	96%	94%	96%	84%	70%		HD		
MC 6	RHI's done based on the Found Episodes	BIB	13%	13%	20%	21%	27%	38%	47%	46%	46%	62%	58%	58%	57%	56%	53%	37%	60%	HD	Amber	60% or above Green 50%-59% Amber 49% and below Red



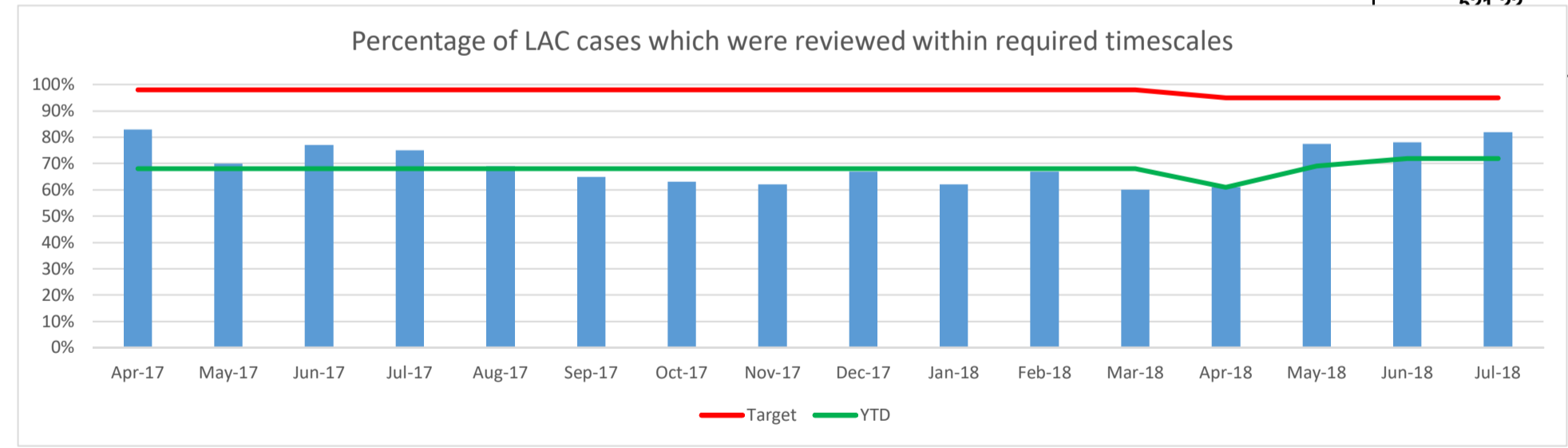
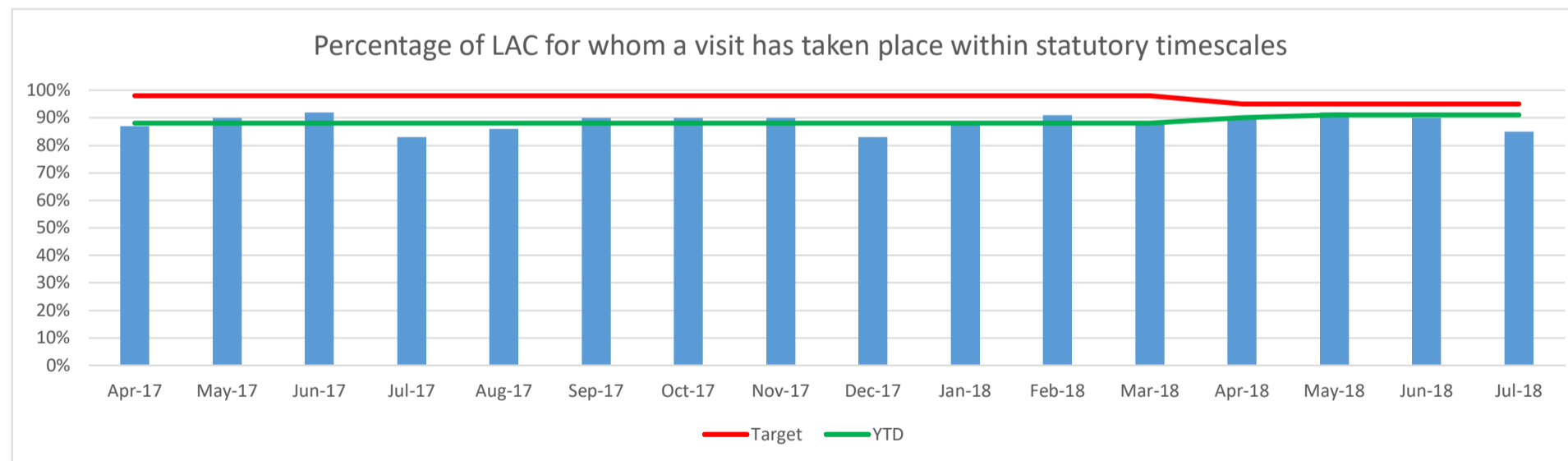
**CHILDREN IN NEED OF HELP AND PROTECTION**

Indicator Number	Indicator Title	Polarity	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Jul-18	2018-19 Target	Target Owner	RAG	RAG Methodology
LE 2	Percentage of cases concluded within 26 weeks of issue		37.5%	55.0%	37.5%	25.0%	50.0%	86.0%	55.0%	11.0%	28.5%	45.0%	45.0%	46.5%	44.7%	44.0%	43.2%	43.7%	50.0%	MK	Red	50% or above Green 46%-49% Amber 45% and below Red
LE 3	Number of cases in proceedings				67	80	87	98	98	109	109	105	105	126	93	93	91	92		MK		



**LOOKED AFTER CHILDREN**

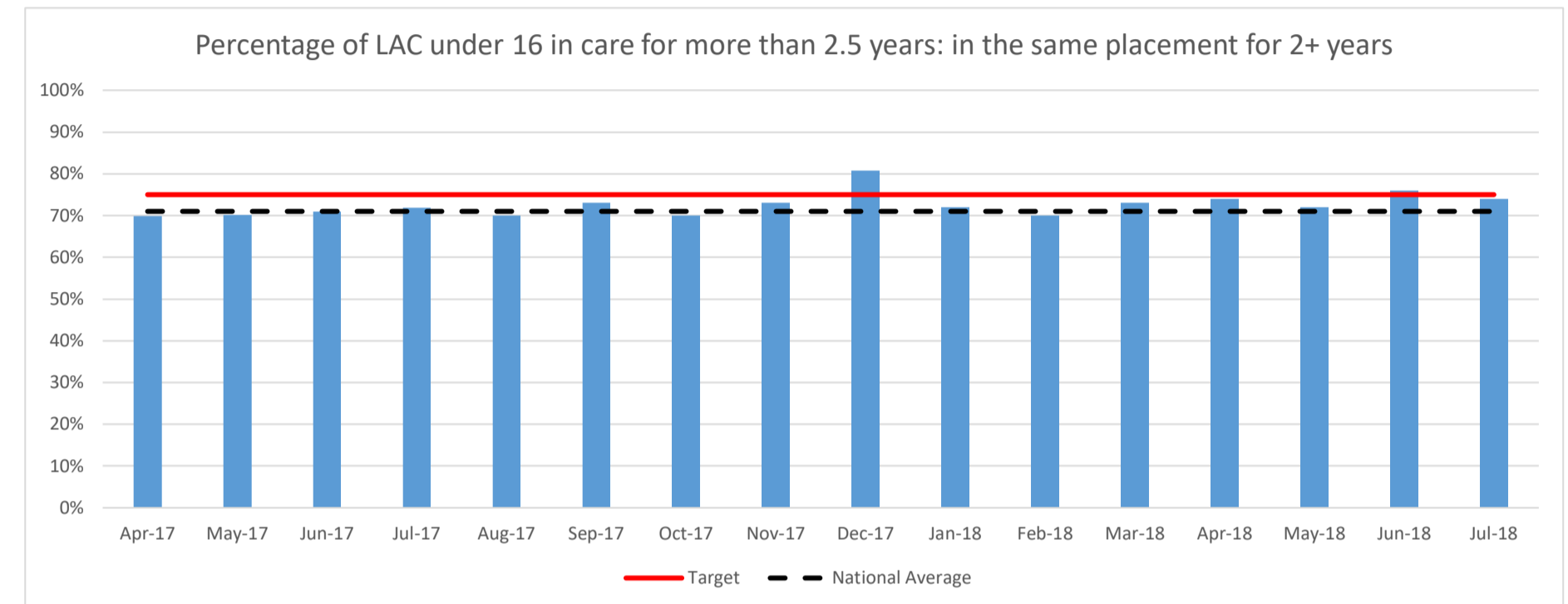
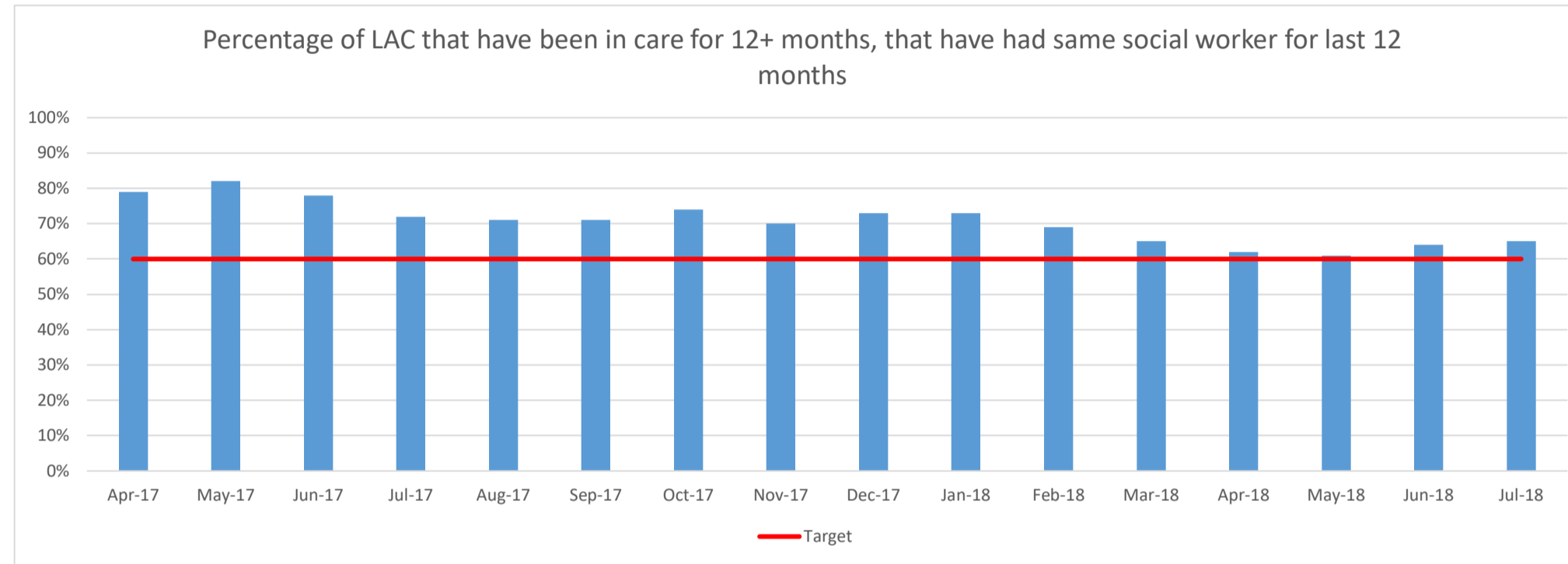
Indicator Number	Indicator Title	Polarity	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Jul-18	2018-19 Target	Target Owner	RAG	RAG Methodology
LAC 10	Percentage of LAC for whom a visit has taken place within statutory timescales	BIB	87%	90%	92%	83%	86%	90%	90%	90%	83%	88%	91%	88%	90%	92%	90%	85%	95%	WT	Red	95% or above Green 87%-94% Amber 86% and below Red
LAC 11	Percentage of LAC cases which were reviewed within required timescales	BIB	83%	70%	77%	75%	69%	65%	63%	62%	67%	62%	67%	60%	61%	77%	78%	82%	95%	TS	Red	95% or above Green 87%-94% Amber 86% and below Red



N.B YTD average value for whole last year and average for New financial year

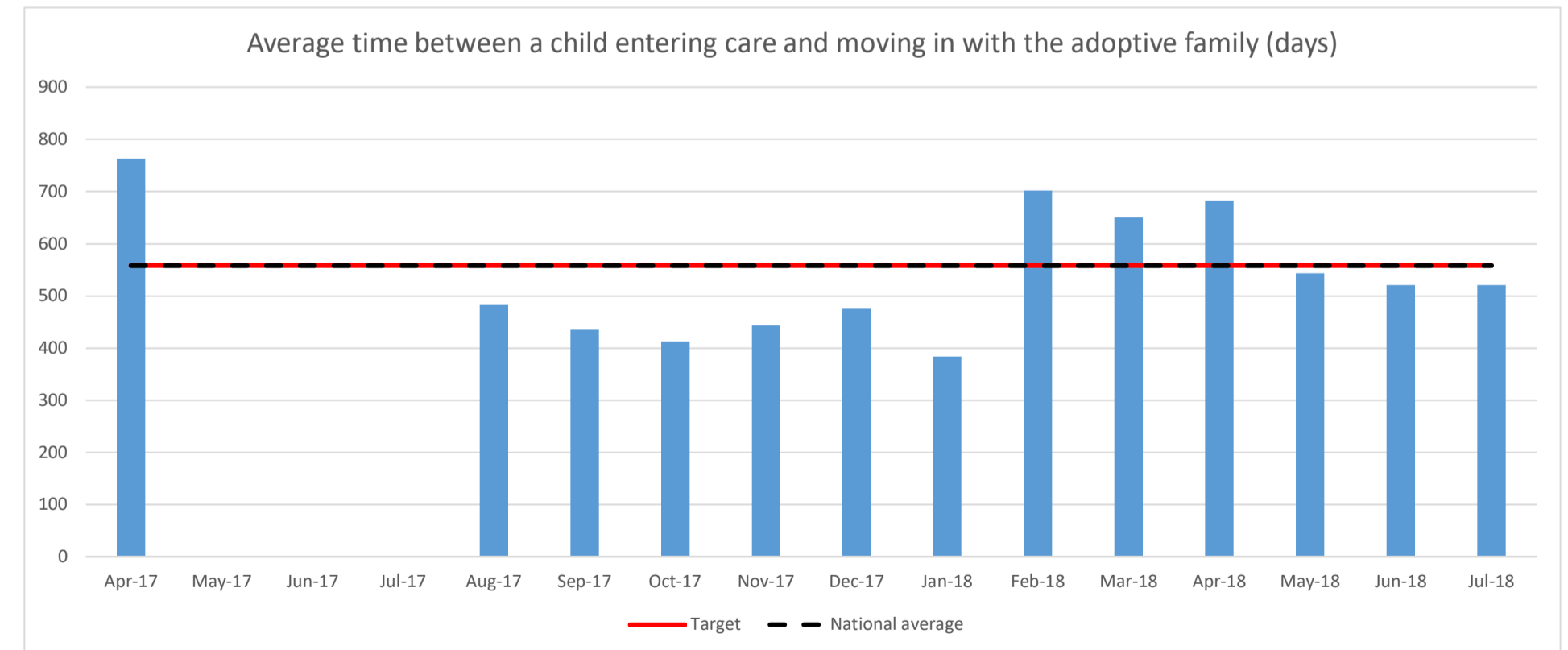
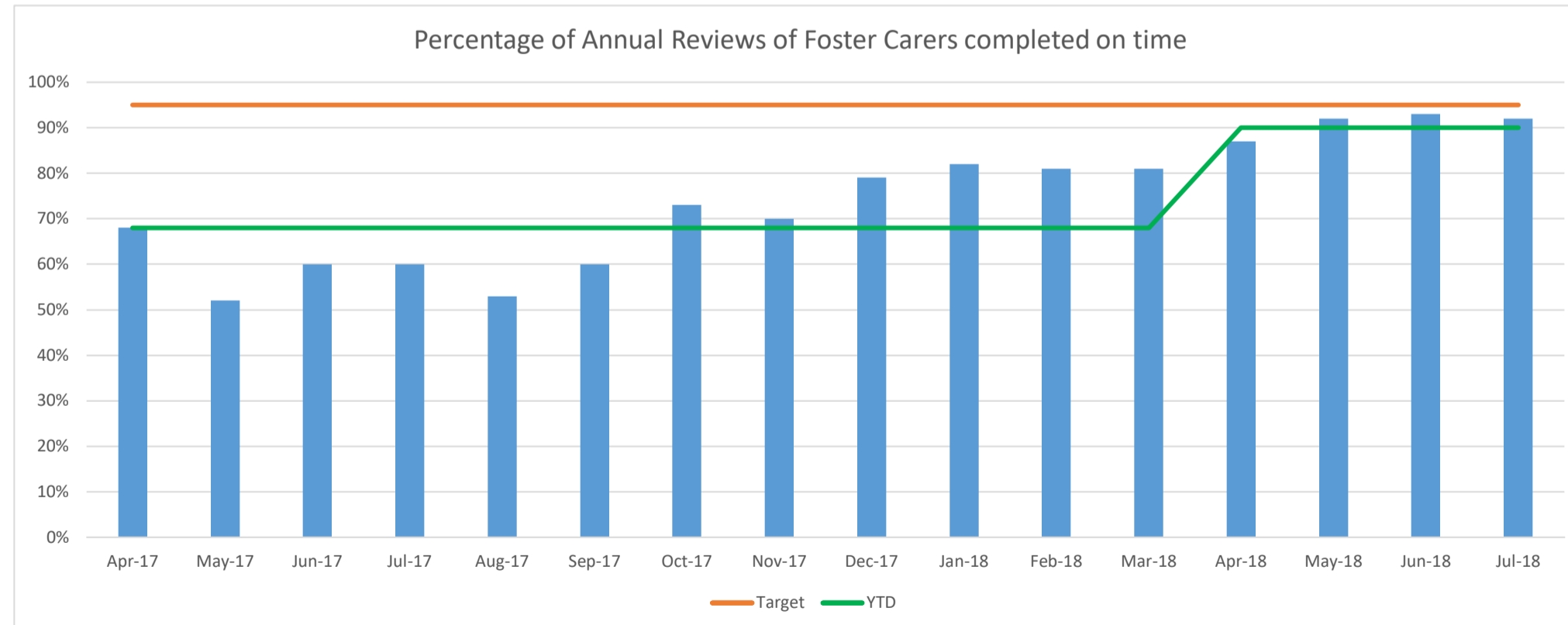
**LOOKED AFTER CHILDREN**

Indicator Number	Indicator Title	Polarity	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Jul-18	2018-19 Target	Target Owner	RAG	RAG Methodology
LAC 19 (12m)	Percentage of LAC that have been in care for 12+ months, that have had same social worker for last 6 months	BIB	79%	82%	78%	72%	71%	71%	74%	70%	73%	73%	69%	65%	62%	61%	64%	65%	60%	WT	Green	60% or above Green 55%-59% Amber 54% and below Red
LAC 20	Percentage of LAC under 16 in care for more than 2.5 years: in the same placement for 2+ years	BIB	70%	70%	71%	72%	70%	73%	70%	73%	81%	72%	70%	73%	74%	72%	76%	74%	75%	WT	Yellow	75% or above Green 65%-74% Amber 64% and below Red



**FOSTERING AND ADOPTION**

Indicator Number	Indicator Title	Polarity	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Jul-18	2018-19 Target	Target Owner	RAG	RAG Methodology
F 3	Percentage of Annual Reviews of Foster Carers completed on time	BIB	68%	52%	60%	60%	53%	60%	73%	70%	79%	82%	81%	81%	87%	92%	93%	92%	95%	WT	Yellow	95% or above Green 85%-94% Amber 84% and below Red
AD 7	Average time between a child entering care and moving in with the adoptive family (days)(A1 on Adoption Scorecard)	SIB	763	0	0	0	483	435	413	444	475	384	702	651	682	543.2	521.22	521.22	558	WT	Green	558 or below Green 559 to 608 Amber 609 and above Red

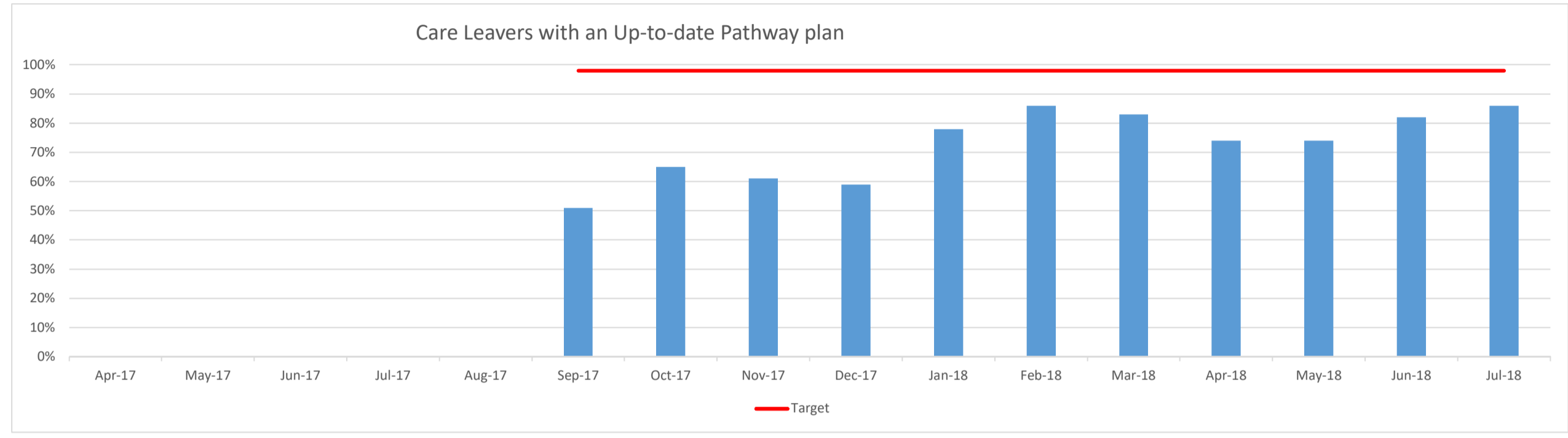


N.B YTD average value for whole last year and average for New financial year

Note: Columns BELOW the target line are "good" performance

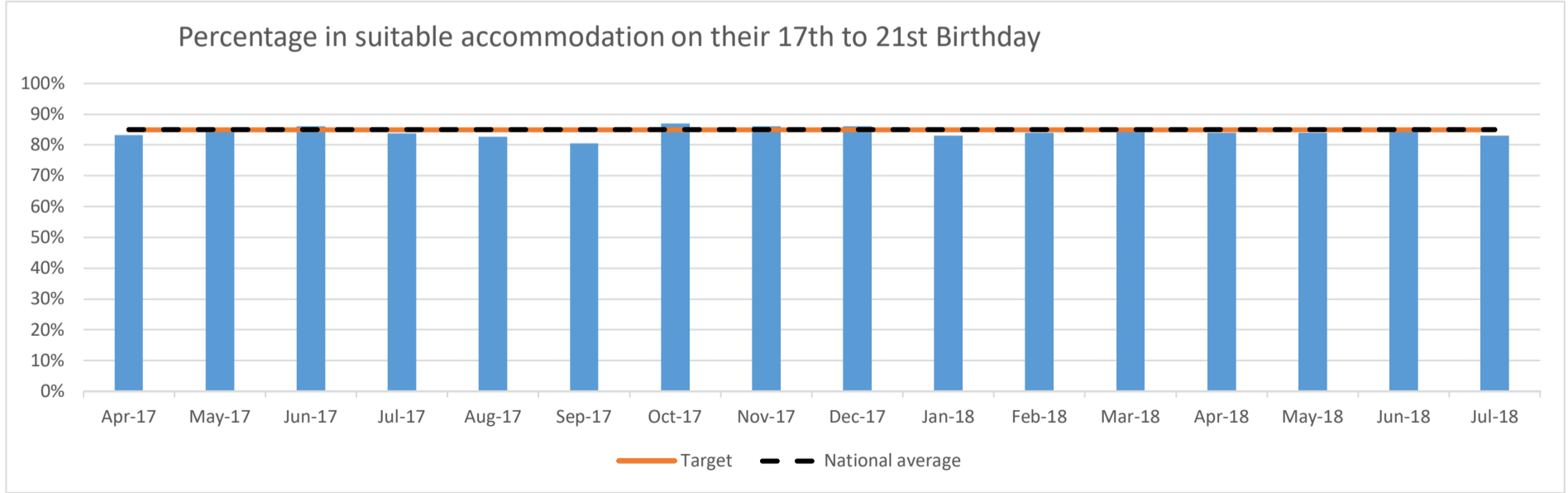
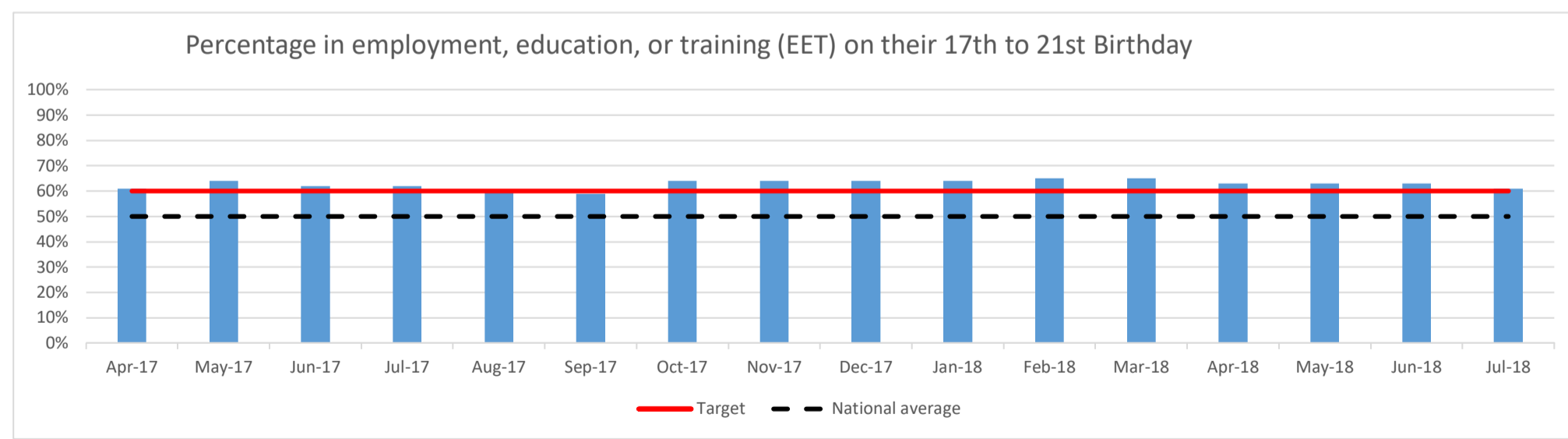
**CARE LEAVERS**

Indicator Number	Indicator Title	Polarity	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Jul-18	2018-19 Target	Target Owner	RAG	RAG Methodology
CL a	Care Leavers with an Up-to-date Pathway plan							51%	65%	61%	59%	78%	86%	83%	74%	74%	82%	86%	95%	WT	Yellow	95% or above Green 85%-94% Amber 84% and below Red



**CARE LEAVERS**

Indicator Number	Indicator Title	Polarity	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Jul-18	2018-19 Target	Target Owner	RAG	RAG Methodology
CL 1	Number of Care Leavers in employment, education, or training (EET) on their 17th to 21st Birthday		350	354	363	374	364	358	388	389	380	388	383	383	371	379	385	379	NA	WT	Grey	
CL 1a	Percentage in employment, education, or training (EET) on their 17th to 21st Birthday	BIB	61%	64%	62%	62%	61%	59%	64%	64%	64%	64%	65%	65%	63%	63%	63%	61%	60%	WT	Green	60% or above Green 50%-59% Amber 49% and below Red
CL 2	Number not in employment, education, or training (NEET) on their 17th to 21st Birthday	SIB	243	221	223	242	238	248	219	221	211	217	209	207	217	221	228	242	NA	WT	Grey	
CL 3	Number of Care Leavers in suitable accommodation on their 17th to 21st Birthday		494	486	504	505	498	489	531	527	506	504	499	499	495	503	521	514	NA	WT	Grey	
CL 3a	Percentage in suitable accommodation on their 17th to 21st Birthday	BIB	83%	85%	86%	84%	83%	81%	87%	86%	86%	83%	84%	85%	84%	84%	85%	83%	84%	WT	Green	84% or above Green 74%-83% Amber 73% and below Red





QUALITY ASSURANCE																						
Indicator Number	Indicator Title	Polarity	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Jul-18	2018-19 Target	Target Owner	RAG	RAG Methodology
QA 1	Percentage of children's cases subject to Supervision within timescales	SIB	52%	56%	57%	50%	45%	41%	45%	43%	39%	50%	56%	57%	65%	65%	75%	74%	90%	TS	Red	90% or above Green 85%-90% Amber 85% and below Red
QA 2	Number of Cases Audited												50							TS		
QA 3	Percentage of Cases Audited that are Good or Outstanding	BIB											2%							TS		

0.81

NOTE: Further investigation of QA1 data has highlighted that the previous reporting methodology has been under reporting management Supervision of work in the Assessment Service. This has now been corrected.

